

TOP 30 U.S. Employers in Germany



Ranking presents the number of employees of U.S. companies in Germany in 2023.

1.	McDonald's Deutschland LLC	65,000 ²
2.	Amazon Deutschland	36,000 ²
3.	United Parcel Service Deutschland S.à.r.l. & Co. OHG	19,400 ¹
4.	Ford-Werke GmbH	16,500 ²
5.	Tesla	12,500 ¹
6.	ManpowerGroup Deutschland	11,000 ²
7.	TJX Deutschland Ltd. & Co. KG	10,100 ¹
8.	Procter & Gamble Germany	10,000 ²
9.	Yum! Restaurants International Ltd.	8,800 ¹
10.	FedEx Express Deutschland GmbH	8,300 ¹
11.	Tenneco	7,700 ¹
12.	John Deere GmbH & Co. KG	7,400 ¹
13.	AGCO GmbH	7,123 ²
14.	Subway	7,000 ²
15.	Coca-Cola	6,500 ²
16.	Aramark Holdings GmbH & Co. KG	6,500 ²
17.	Birkenstock	6,200 ²
18.	Honeywell Deutschland Holding	6,200 ¹
19.	Erwin Hymer Group SE	6,000 ¹
20.	Lear Corporation	5,900 ¹
21.	Linde	5,800 ¹
22.	Thermo Fisher Scientific Germany	5,000 ²
23.	Goodyear Dunlop Tires Germany GmbH	5,000 ¹
24.	LKQ/Stahlgruber	4,700 ¹
25.	TK Elevator	4,500 ¹
26.	IBM Deutschland	4,400 ¹
27.	TE Connectivity Germany GmbH	4,167 ²
28.	BorgWarner	4,100 ¹
29.	Eaton Gruppe	4,100 ¹
30.	Alliance Healthcare Deutschland GmbH	4,000 ²

Sources: The basis for the employer ranking is information from relevant companies or estimates by AmCham Germany and Accenture that are marked as such.
 1) Estimate.
 2) Taken from company website or company's annual report.

ABOUT THE RANKINGS

Each year, AmCham Germany releases its ranking of the TOP 50 U.S. companies in Germany and the TOP 30 largest U.S. employers in Germany. The TOP 50 ranking lists the largest companies with more than 50% U.S. capital in Germany in terms of revenue. It refers to the 2024 fiscal year.

The revenue and employee figures are partially derived from estimates prepared exclusively by AmCham Germany and Accenture. Companies for which no substantiated or reliable estimates could be established are not included in the ranking. All remaining data has been compiled from official company websites and/or annual reports, in accordance with SEC reporting requirements.



U.S. COMPANIES IN GERMANY

TOP50 U.S. Companies by Revenue TOP30 Largest U.S. Employers in Germany

November 2025

2025

CONTACT INFORMATION

American Chamber of Commerce in Germany e. V.

FRANKFURT OFFICE

Börsenplatz 13-15
 60313 Frankfurt am Main
 T +49 69 929104-0

BERLIN OFFICE

Charlottenstr. 42
 10117 Berlin
 T +49 30 2130056-0

E amcham@amcham.de
 www.amcham.de



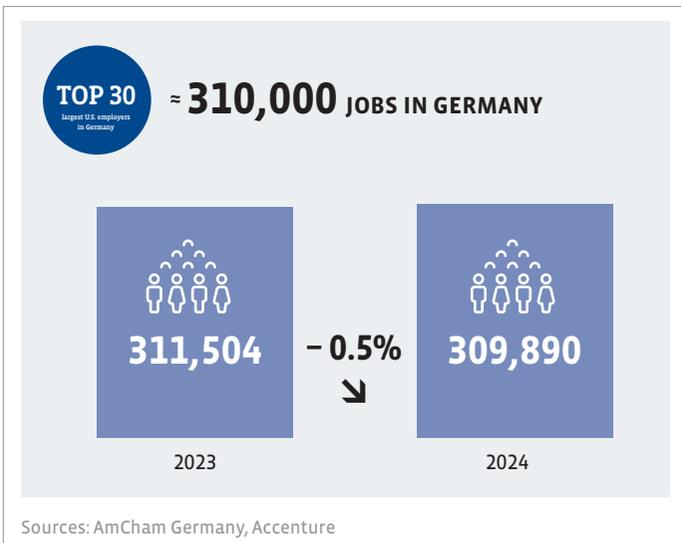
General Overview TOP 50 Companies in Germany and in the U.S.

2024	TOP 50 U.S. Companies in Germany
Revenues TOP 50 Total	254.9 bn EURO
Revenue growth	+1.5% ↑ (compared to 2023)
Employees (total)	279,272
Growth of number of employees	- 1% (compared to 2023)

Sources: AmCham Germany, Accenture, Capital IQ, Statista, Bundesanzeiger, company websites.

Development of the TOP 30 U.S. Employers in Germany

U.S. subsidiaries continue to secure and create jobs in Germany. The 30 largest U.S. employers in Germany provide 310,000 jobs in Germany.



People icon by shashank singh - thenounproject.com



TOP 50 U.S. Companies in Germany

Refers to sales in 2024

Company	Sales in 2024 (€)	Branch/industry
1. Amazon Deutschland	37,750,944,000 ²	Services and Trade
2. Ford-Werke GmbH	16,596,000,000 ¹	Automotive
3. Alliance Healthcare Deutschland GmbH	11,149,908,000 ²	Services and Trade
4. Microsoft Deutschland	10,307,000,000 ²	ICT
5. TK Elevator	9,300,000,000 ²	Mechanical Engineering
6. John Deere GmbH & Co. KG	9,141,593,000 ²	Mechanical Engineering
7. ExxonMobil Central Europe Holding GmbH	8,905,000,000 ¹	Energy and Materials
8. JET Tankstellen Deutschland GmbH	8,496,074,000 ²	Energy and Materials
9. Google Deutschland	8,141,000,000 ¹	ICT
10. PHILIP MORRIS GmbH	7,902,000,000 ¹	Consumer Goods
11. HAVI Global Solutions Europe GmbH	7,575,400,000 ²	Services and Trade
12. Ingram Micro Holding GmbH	6,781,000,000 ¹	Services and Trade
13. J.P. Morgan SE	5,812,000,000 ²	Services and Trade
14. McDonald's Deutschland LLC	4,850,000,000 ¹	Services and Trade
15. Facebook	4,158,000,000 ¹	ICT
16. General Reinsurance AG	4,110,171,000 ²	Services and Trade
17. Stada Arzneimittel AG	4,058,900,000 ²	Pharma
18. Tesla Germany	3,857,700,000 ²	Automotive
19. Thermo Fisher Scientific Germany	3,817,000,000 ¹	Pharma
20. Procter & Gamble Germany	3,600,000,000 ¹	Consumer Goods
21. Intel	3,552,000,000 ¹	ICT
22. Johnson & Johnson Gruppe	3,552,000,000 ¹	Pharma
23. Dell GmbH	3,525,000,000 ¹	ICT
24. IBM Deutschland	3,384,715,291 ²	ICT
25. TD SYNNEX Germany Germany & Co. OHG	3,341,000,000 ¹	ICT

Sources: The basis for the ranking is information from relevant companies or estimates by AmCham Germany and Accenture that are marked as such.

Company	Sales in 2024 (€)	Branch/industry
26. Coca-Cola	3,179,000,000 ²	Consumer Goods
27. Erwin Hymer Group SE	3,100,000,000 ²	Automotive
28. United Parcel Service LLC & Co. OHG	3,089,000,000 ¹	Services and Trade
29. zooplus	2,990,000,000 ¹	Services and Trade
30. Cargill	2,979,000,000 ¹	Consumer Goods
31. Arrow Central Europe GmbH	2,779,392,000 ²	ICT
32. MSD SHARP & DOHME GmbH	2,696,743,954 ²	Pharma
33. ADM Germany	2,632,000,000 ¹	Energy and Materials
34. Dow Deutschland	2,588,343,779 ²	Energy and Materials
35. Bristol-Myers Squibb GmbH & Co.	2,560,803,549 ²	Pharma
36. Mondelez Deutschland	2,546,000,000 ¹	Consumer Goods
37. HP Deutschland GmbH	2,421,880,000 ²	ICT
38. SKY Deutschland	2,420,000,000 ¹	Services and Trade
39. Abbott Deutschland	2,346,036,000 ²	Pharma
40. Linde	2,318,316,000 ²	Energy and Materials
41. Nike Deutschland	2,288,000,000 ¹	Consumer Goods
42. LyondellBasell	2,226,840,000 ²	Energy and Materials
43. Tenneco	2,178,000,000 ¹	Automotive
44. AbbVie Deutschland	2,106,955,054 ²	Pharma
45. Goldman Sachs Bank Europe SE	2,075,000,000 ²	Services and Trade
46. Honeywell Deutschland Holding GmbH	2,064,000,000 ¹	Mechanical Engineering
47. Celanese GmbH	2,033,724,000 ²	Pharma
48. Caterpillar Gruppe	1,926,000,000 ¹	Mechanical Engineering
49. State Street Bank International	1,859,156,928 ²	Services and Trade
50. 3M Deutschland	1,858,000,000 ¹	Mechanical Engineering

1) Estimate.

2) Taken from company website or company's annual report.