

TOP 30 U.S. Employers in Germany

Ranking presents the number of employees of U.S. companies in Germany in 2022.



| | | |
|-----|--|---------------------|
| 1. | McDonald's Deutschland LLC | 65,000 ² |
| 2. | Amazon Deutschland | 34,000 ¹ |
| 3. | United Parcel Service Deutschland S.à.r.l. & Co. OHG | 21,000 |
| 4. | Ford-Werke GmbH | 20,000 |
| 5. | ManpowerGroup Deutschland | 12,600 ¹ |
| 6. | John Deere GmbH & Co. KG | 10,879 ¹ |
| 7. | FedEx | 10,454 ¹ |
| 8. | Procter & Gamble Germany | 10,000 |
| 9. | Tesla | 10,000 ² |
| 10. | TJX Deutschland Ltd. & Co. KG | 9,350 ¹ |
| 11. | AGCO GmbH & Co. KG | 8,977 ¹ |
| 12. | Hymer GmbH & Co. KG | 8,700 ² |
| 13. | Tenneco | 8,100 ¹ |
| 14. | Yum! Restaurants International Ltd. | 7,500 ¹ |
| 15. | Goodyear Dunlop Tires Germany GmbH | 7,500 ¹ |
| 16. | Aramark Holdings GmbH & Co. KG | 7,000 ² |
| 17. | Subway | 7,000 ² |
| 18. | Coca-Cola | 6,500 ¹ |
| 19. | 3M Deutschland GmbH | 6,500 |
| 20. | LKQ/Stahlgruber | 6,114 ² |
| 21. | Honeywell Deutschland Holding | 6,076 |
| 22. | Thermo Fisher Scientific Germany | 6,000 ¹ |
| 23. | Linde | 5,714 ¹ |
| 24. | GE Deutschland | 5,119 ¹ |
| 25. | Danaher | 4,759 ¹ |
| 26. | Lear Corporation | 4,531 ¹ |
| 27. | BorgWarner | 4,400 ¹ |
| 28. | Caterpillar Gruppe | 4,052 ¹ |
| 29. | Johnson & Johnson Group | 4,000 ² |
| 30. | Microsoft Deutschland | 3,600 |

Sources: The basis for the employer ranking is information from relevant companies or estimates by AmCham Germany and Accenture that are marked as such.

1) Estimate.

2) From company website, annual report or other sources.

ABOUT THE RANKINGS

Each year, AmCham Germany releases its ranking of the TOP 50 U.S. companies in Germany and the TOP 30 largest U.S. employers in Germany. The TOP 50 ranking lists the largest companies with more than 50% U.S. capital in Germany in terms of revenue. It refers to the 2022 fiscal year.

The revenue and employee figures are based in part on estimates conducted solely by AmCham Germany and Accenture. Companies for which no substantiated estimate is possible are not included in the ranking. All other data is given by companies or compiled from company websites and/or annual reports pursuant to SEC reporting requirements.

Each year, the rankings are accompanied by a presentation of important challenges for transatlantic business relations and how U.S. companies assess Germany as a business location. An online survey among the largest U.S. companies in Germany was conducted by AmCham Germany and Accenture in October 2023 to gain insights into how U.S. companies assess Germany as a business location.

The summarized and anonymized results of this online survey are published on AmCham Germany's website.

CONTACT INFORMATION

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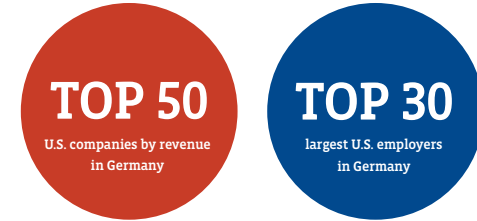
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U.S. COMPANIES IN GERMANY

TOP50 U.S. Companies by Revenue
TOP30 Largest U.S. Employers
in Germany

November 2023

2023

accenture

AmCham
GERMANY

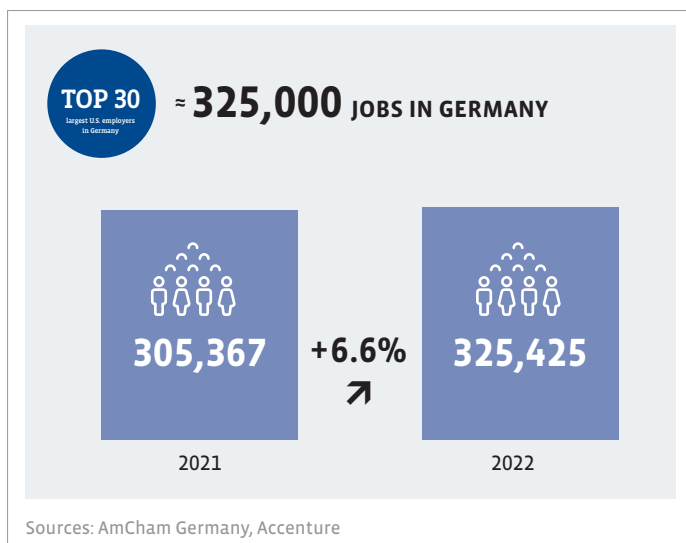
General Overview TOP 50 Companies in Germany and in the U.S.

| 2022 | TOP 50 U.S. Companies in Germany | TOP 50 German Companies in the U.S. |
|-------------------------------|----------------------------------|-------------------------------------|
| Revenues TOP 50 Total | 242.7 bn EURO | 534.2 bn EURO |
| Revenue growth | +10.2% ↑ | +20.4% ↑ |
| Employees (total) | 296,527 | 611,366 |
| Growth of number of employees | +9.2% | + 2.1% |

Sources: AmCham Germany, Accenture, Capital IQ, Statista, Bundesanzeiger, company websites.

Development of the TOP 30 U.S. Employers in Germany

U.S. subsidiaries continue to secure and create jobs in Germany. The 30 largest U.S. employers in Germany provide more than 325,000 jobs in Germany.



People icon by shashank singh - thenounproject.com



TOP 50 U.S. Companies in Germany

Refers to sales in 2022

| Company | Sales in 2021 (€) | Branch/industry |
|---|-----------------------------|----------------------------------|
| 1. Amazon Deutschland | 31,951,000,000 ² | Services and Trade |
| 2. Ford-Werke GmbH | 17,600,000,000 | Automotive |
| 3. ExxonMobil Central Europe Holding GmbH | 11,037,000,000 ² | Raw Materials, Energy, Chemicals |
| 4. GEHE Pharma Handel GmbH | 10,630,000,000 ² | Services and Trade |
| 5. Microsoft | 10,000,000,000 | Telecom, IT, IT Services |
| 6. JET Tankstellen Deutschland GmbH | 8,729,000,000 ¹ | Raw Materials, Energy, Chemicals |
| 7. TK Elevator GmbH Deutschland | 8,500,000,000 ² | Mechanical Engineering |
| 8. PHILIP MORRIS GmbH | 7,190,000,000 ¹ | Consumer Goods |
| 9. Google Deutschland | 7,030,000,000 ¹ | Telecom, IT, IT Services |
| 10. John Deere GmbH & Co. KG | 6,646,000,000 ¹ | Mechanical Engineering |
| 11. HAVI Europe Management GmbH & Co. KG | 5,837,000,000 ¹ | Services and Trade |
| 12. Tech Data GmbH & Co. OHG | 5,000,000,000 ¹ | Telecom, IT, IT Services |
| 13. J.P. Morgan SE | 4,816,000,000 ² | Services and Trade |
| 14. Arrow Central Europe GmbH | 4,484,000,000 ¹ | Telecom, IT, IT Services |
| 15. McDonald's Deutschland LLC | 4,200,000,000 ² | Services and Trade |
| 16. Intel | 4,183,000,000 ¹ | Telecom, IT, IT Services |
| 17. Thermo Fisher Scientific | 3,900,000,000 ¹ | Pharma |
| 18. Stada Arzneimittel AG | 3,797,000,000 ² | Telecom, IT, IT Services |
| 19. Texas Instruments | 3,700,000,000 | Mechanical Engineering |
| 20. GE Deutschland | 3,595,000,000 ¹ | Raw Materials, Energy, Chemicals |
| 21. Pfizer Deutschland | 3,500,000,000 | Pharma |
| 22. Linde | 3,482,000,000 ² | Pharma |
| 23. Procter & Gamble Germany | 3,432,000,000 ¹ | Consumer Goods |
| 24. Johnson & Johnson Gruppe | 3,412,000,000 ¹ | Pharma |
| 25. Dow Deutschland Inc. | 3,400,000,000 | Raw Materials, Energy, Chemicals |

Sources: The basis for the ranking is information from relevant companies or estimates by AmCham Germany and Accenture that are marked as such.

| Company | Sales in 2021 (€) | Branch/industry |
|--|----------------------------|----------------------------------|
| 26. Dell GmbH | 3,358,000,000 ¹ | Telecom, IT, IT Services |
| 27. LyondellBasell | 3,326,000,000 ¹ | Raw Materials, Energy, Chemicals |
| 28. Cargill | 3,250,000,000 ¹ | Consumer Goods |
| 29. Facebook | 3,243,000,000 ¹ | Telecom, IT, IT Services |
| 30. Bristol-Myers Squibb GmbH & Co. KGaA | 3,236,000,000 ¹ | Pharma |
| 31. AGCO GmbH | 3,187,000,000 ¹ | Mechanical Engineering |
| 32. Celanese | 2,970,000,000 | Raw Materials, Energy, Chemicals |
| 33. Coca-Cola | 2,912,000,000 ¹ | Consumer Goods |
| 34. AMD Germany | 2,590,000,000 ¹ | Raw Materials, Energy, Chemicals |
| 35. 3M Deutschland GmbH | 2,500,000,000 | Mechanical Engineering |
| 36. HP Deutschland GmbH | 2,500,000,000 | Telecom, IT, IT Services |
| 37. SKY Deutschland | 2,428,000,000 ¹ | Services and Trade |
| 38. Tesla Germany | 2,403,000,000 ¹ | Automotive |
| 39. MSD SHARP & DOHME GmbH | 2,370,000,000 ¹ | Pharma |
| 40. Zooplus | 2,320,000,000 ¹ | Services and Trade |
| 41. Nike Deutschland | 2,264,000,000 ¹ | Consumer Goods |
| 42. Mondelez Deutschland | 2,254,000,000 ¹ | Consumer Goods |
| 43. Abbott Deutschland | 2,082,000,000 ² | Pharma |
| 44. AbbVie Deutschland | 2,037,000,000 ¹ | Pharma |
| 45. Mars Deutschland | 2,005,000,000 ¹ | Consumer Goods |
| 46. Caterpillar Gruppe | 1,975,000,000 ¹ | Mechanical Engineering |
| 47. Tenneco | 1,969,000,000 ¹ | Automotive |
| 48. United Parcel Service LLC & Co. OHG | 1,891,000,000 ¹ | Services and Trade |
| 49. Oracle Deutschland | 1,807,000,000 ² | Telecom, IT, IT Services |
| 50. Honeywell Deutschland Holding | 1,781,000,000 ¹ | Mechanical Engineering |

1) Estimate.

2) Taken from company website, company's annual report, or other sources.