

**ELECTIONS LIST NOMINATIONS 2015** 



112<sup>th</sup> Annual Membership Meeting May 8, 2015 in Berlin

Digital Transformation – New Opportunities for Transatlantic Partnership



### **ELECTIONS LIST NOMINATIONS 2015**

Digital Transformation – New Opportunities for Transatlantic Partnership 112<sup>th</sup> AmCham Germany Annual Membership Meeting Berlin, May 8, 2015

In accordance with § 17, Section 2 and 3 of the Chamber's by-laws, the following persons are nominated for a two-year term. The following is a list of election nominees that was drafted by the Nominations Committee for the Executive Committee and the Board of Directors at the 112<sup>th</sup> AmCham Germany Annual Membership Meeting, May 8, 2015.

#### NOMINEES UP FOR RE-ELECTION

#### **EXECUTIVE COMMITTEE**

President

**Bernhard MATTES**, Vice President, Ford Customer Service Division (FCSD), Ford of Europe, and Chairman, Ford of Germany, Ford-Werke GmbH, Köln. Company parentage: US. 2<sup>nd</sup> term as President.

Prior to his present position, Mr. Mattes was Chairman and Managing Director, Ford of Germany. Mr. Mattes began his career at BMW where he held several positions in the dealer operations department and became Director of BMW's German sales organization. In 1999 he joined Ford in Germany as Director, Marketing & Sales. Bernhard Mattes, born in Wolfsburg, Germany in 1956, graduated from the University of Hohenheim in 1981. He is married and has two children.

#### **Executive Vice President**

Frank RIEMENSPERGER, Geographic Senior Managing Director for Germany, Switzerland, Austria, Accenture, Kronberg im Taunus. Company parentage: US. 3<sup>rd</sup> term as Executive Vice President.

Frank Riemensperger, born in 1962, studied Computer Science in Germany and the United States and graduated in 1987. He joined Accenture in 1989 and specialized in complex IT enabled business transformation programs for large organizations. In 1998, Mr. Riemensperger was admitted to the Partnership which was transformed into the Accenture corporation in 2001. From 1998 to 2004 he held various management roles for Accenture's German, Swiss and Austrian geographical unit. From 2005–2009 Mr. Riemensperger headed the global Technology Business of Accenture's largest operating unit "Products". From 2007–2009, he lived with his family in the US, working

out of New York. In November 2009, Frank Riemensperger was appointed as Geographic Unit Managing Director for Germany, Switzerland and Austria. Mr. Riemensperger is a member of the German BBUG business association and serves as a member of the Presiding Committee for the German BITKOM IT organization. Furthermore, he serves as a jury member of the Top 500 German Growth Champions, the German innovation prize and the German CIO of the year.

#### Treasurer

Armin SLOTTA, Partner, PricewaterhouseCoopers AG Wirtschaftsprüfungsgesellschaft, Frankfurt/M. Company parentage: US. 2<sup>nd</sup> term as Treasurer.

Armin Slotta joined PwC in 1984 and was admitted as Partner to the firm in 1995. During his career, he has been located in Hamburg, New York, Leipzig, Berlin and now Frankfurt am Main. As a member of PwC's German Assurance leadership team, Mr. Slotta leads their Assurance unit in Frankfurt. Additionally, he leads PwC's "Capital Markets & Accounting Advisory Services" business in Germany as well as globally. Based on his long-term experience, Mr. Slotta advises well known international public and private companies. Armin Slotta is a certified public accountant (Wirtschaftsprüfer, Steuerberater) and a graduate from University Hamburg (Diplom-Kaufmann).

#### Vice President

**Dr. Rob SMITH,** Senior Vice President and General Manager, Europe, Africa and Middle East, AGCO International GmbH, Neuhausen, Switzerland. Company parentage: US. 2<sup>nd</sup> term as Vice President.

Since 2013, Dr. Rob Smith is Senior Vice President at AGCO Corp. and General Manager, Europe, Africa and Middle East, at AGCO International GmbH.



Previously, Rob served as Vice President and General Manager at TRW Automotive, where he also was Chairman of the Supervisory Board. Prior to this, he served in various general management, operations, and supply chain positions in the global automotive and transportation industries, with Tyco Electronics, Bombardier Transportation, LucasVarity PLC and BMW. Dr. Smith was a combat engineer officer in the United States Army and has received a Bachelor of Science in Engineering from Princeton University in 1987, followed by MBA and Diplom-Kaufmann degrees in 1994. In 2001, he received his German doctoral degree in International Operations Management from the WHU – Graduate School of Management in Koblenz, Germany.

#### **DIRECTORS**

**Werner BARTH**, Managing Director, Philip Morris GmbH, Gräfelfing. Company parentage: US. 2<sup>nd</sup> term as Director.

Werner Barth has held the position of Managing Director of Philip Morris GmbH in Munich since June 2011. Previously, from 2007-2011, he was the Managing Director of Philip Morris Benelux, after working as Managing Director of Sales for the German branch from 2004–2007. Mr. Barth also worked for Philip Morris Spain, based in Madrid from 2002–2004. He began his career in the German branch, holding positions throughout marketing, product management, brand supervision and group management from 1990–1998. Mr. Barth received the degree of Diplom-Kaufmann from the Ludwig-Maximilians-Universität München in 1990. He is married and has three children.

Christian BEERS, Chairman of the Managing Board DuPont de Nemours (Deutschland) GmbH, Country Leader DuPont Germany, Director DuPont Sustainable Solutions Western & Central Europe, Neu-Isenburg. Company parentage: US. 2<sup>nd</sup> term as Director.

Christian Beers has been Chairman of the Managing Board DuPont de Nemours (Deutschland) GmbH and Country Leader for Germany since January 1st, 2013. In these roles he is responsible for operations, market growth, customer relations and external engagements in associations, institutions and networks in Germany across all businesses. In addition he has served as Director of DuPont Sustainable Solutions (DSS), Western & Central Europe since May 2011. Mr. Beers advises companies with major transformations in regard to safety and health, DuPont Production System (DPS), Energy Efficiency and Environmental Strategies including implementation and

coaching. He joined DuPont in 1979 through a pilot program sponsored by the Chamber of Commerce and completed his professional education as an Industrial Sales Specialist. In his more than 30 years of industrial experience he has also held various assignments in sales, product management and other departments within DuPont's Nordic, Russian and Eastern European branches.

Sabine BENDIEK, Country Manager and Vice President, EMC Deutschland GmbH, Schwalbach am Taunus. Company parentage: US. 2<sup>nd</sup> term as Director.

Sabine Bendiek (48) has held the position as Country Manager and Vice President of EMC Deutschland GmbH since April 1st, 2011. Since June 2011, Ms. Bendiek has been a member of the Governing Board of the IT industry lobbying group BITKOM. Previously, Ms. Bendiek worked at Dell for seven years where she most recently held the position as Director & General Manager, Small & Medium Business, Germany/Austria and as Director of SMB Channel Partners EMEA. Prior to joining Dell, Sabine Bendiek worked as a partner for the private equity fund Earlybird Venture Capital from 1999 to 2004 in Hamburg. During her work at McKinsey & Company in Hamburg from 1996 to 1999 – first as a Senior Associate, later as an Engagement Manager – she was responsible for international clients in the technology and financial sector, and directed various studies on such topics as business and market entry strategies or technology assessment. Sabine Bendiek started her career in 1988 at Siemens Nixdorf Information Systems. Ms. Bendiek holds a university degree in business administration as well as a Master of Science in Management. She studied at the University of Applied Sciences Mannheim and the Massachusetts Institute of Technology.

**Reinhard CLEMENS**, Member of the Board of Management at Deutsche Telekom AG responsible for T-Systems/Chief Executive Officer T-Systems, Frankfurt/M. Company parentage: German. 4<sup>th</sup> term as Director.

Reinhard Clemens, born in 1960, has been the Member of the Board of Management at Deutsche Telekom AG responsible for T-Systems since December, 2007, and also holds the position of Chief Executive Officer (CEO) of T-Systems. On January 1, 2012 he took over responsibility of all Group IT activities. Reinhard Clemens launched his career as General Manager of the Association for Industry Automation in 1990. In 1994, he began his career at IBM, holding various positions in sales, service and outsourcing until he left the company in 2001 to join Systematics AG. There he served as member of the board of management responsible for sales. In 2001, he started working for EDS



in Germany. As the chairman of the executive board, he was responsible for sales, business operations and strategy in Central Europe. He graduated with a degree in electrical engineering from the RWTH Aachen University in Aachen, Germany, having also worked as a research assistant for the machine tool engineering chair at the same university.

**Stefan FRÖHLICH**, Partner, Geschäftsführer, Deloitte & Touche GmbH Wirtschaftsprüfungsgesellschaft, München. Company parentage: German. 2<sup>nd</sup> term as Director.

Mr. Fröhlich is a certified Wirtschaftsprüfer and Steuerberater who, since 1987, has worked for Deloitte & Touche GmbH Wirtschaftsprüfungsgesellschaft in the Frankfurt, Dresden and Munich locations. Previously from 1986–1987 he was Systems Analyst at Renosol Corp. in Ann Arbor, Michigan. From 1977–1985 Mr. Fröhlich worked for the WGZ-Bank AG in Düsseldorf. He received his degree in Business Administration from the University of Cologne, Pennsylvania State University and the University of Barcelona (ESADE). Mr. Fröhlich is married and has three children.

**Dr. Jürgen W. GROMER**, Member of the Board of Marvell Technology Group Ltd; Marvell Switzerland Sarl, Company parentage: US. 12<sup>th</sup> term on the Board.

Dr. Gromer was born on Jan 8, 1945. He received his undergraduate degree and Ph.D. in Physics at the University of Stuttgart, Germany. Dr. Gromer was CEO and President of Tyco Electronics from 1999 to 2007. From 1983–1999 he held regional and global Senior Management Positions at AMP Inc. (acquired by Tyco International in 1999) incl. Senior Vice President/Corp.VP of Worldwide Sales and Services, President of the Global Automotive Division, VP of Central and Eastern Europe, as well as General Manager of AMP Germany GmbH. Before AMP/Tyco Electronics he was in Management Positions at Procter&Gamble, ITT Components Group/ Standard Electric Lorenz AG and Zahnradfabrik Friedrichshafen. Dr. Gromer serves as Director on the Boards of TE Connectivity Ltd, Switzerland (former Tyco Electronics); Wabco Holdings Inc., NY, and Marvell Technology Group Ltd, Santa Clara/CA. He was on the Board of RWE Rhein-Ruhr, Essen, from 2000–2009 and Chairman of the Board of AVAYA Germany GmbH from 2008–2014. He is also Chairman of the Advisory Board and Member of the Board of the Society for Economic Development of the District Bergstrasse/Hessen and a Member of the "Regionalbeirat" of the Commerzbank AG.

**Helga HAUB**, Co-Owner, Unternehmensgruppe Tengelmann, Wiesbaden. Company Parentage: German. 11<sup>th</sup> term as Director.

Helga Haub is member of the Governing Board of Kaiser's Tengelmann GmbH. She also serves on various supervisory and advisory boards. To name just a few, she is member of the board of trustees of the American Academy in Berlin, honorary member of the board of Gesellschaft für Konsumforschung (GfK), and member of United Service Organization (USO) Rhein Main Council. In recognition of her economic and philanthropic contributions, Helga Haub has been awarded the Medal of Merit, United Air Force in Europe, Department of the Air Force, the Spirit of Hope Award, U.S.O. World as well as the Distinguished Public Service Medal, United States Department of Defense. Helga Haub graduated with an MBA from the universities of Munich and Hamburg (Dipl. Kauffrau).

**John C. KORNBLUM**, Senior Counsellor, Noerr LLP, Berlin. Company parentage: German. 8<sup>th</sup> term as Director.

John Kornblum has a long record of service in the United States and Europe both as a diplomat and as a businessman. He is recognized as one of the most eminent American experts on European-American political and economic relations, in particular in Central and Eastern Europe. He served as the US Ambassador to Germany from 1997 to 2001. Before that he occupied a number of high-level diplomatic posts including Assistant Secretary for European Affairs, special envoy for the Dayton Peace Process, Ambassador to the Organization for Security and Cooperation in Europe (Helsinki Process), deputy US Ambassador to NATO and U.S. Minister and Deputy Commandant of Forces in divided Berlin. From 2001–2008, he was chairman of Lazard Freres Germany. He currently serves as Senior Counsellor to the international law firm Noerr LLP and has served on a number of supervisory and advisory boards including Thyssen-Krupp Technologies AG, Bayer AG, Russell Reynolds and Motorola Europe. He is a member of the boards of the American Academy in Berlin, the Deutsche Oper in Berlin and of numerous non-profit organizations on both sides of the Atlantic.

**Stefan KRAUSE**, member of the Management Board and the Group Executive Committee, Deutsche Bank AG, Frankfurt/M. Company parentage: German. 3<sup>rd</sup> term as Director.

Mr. Krause (born 1962) has been a member of the Management Board and the Group Executive Committee of Deutsche Bank since 2008. As Chief Financial Officer



he is responsible for Finance, Tax, Corporate Insurance, Investor Relations and Treasury. Since November 2014 he is also responsible for Group Strategy and Organisational Development Following his studies in Business Administration at the Julius Maximilian University of Würzburg, he gained his first professional experience in 1986/87 in Colombia, the country of his birth. From 1987–2008, he worked in various management positions at BMW Group in Germany and the USA and was appointed member of its Board of Management in 2002.

**Heiko MEYER**, Managing Director HP Germany and Vice President of Enterprise Group Germany, Hewlett-Packard GmbH, Böblingen. Company parentage: US. 4<sup>th</sup> term as Director.

Heiko Meyer (born 1965) joined HP Germany in 1984 as a student at the professional academy (Berufsakademie). In 1989, he became Sales Account Manager for Enterprise Customers and later District Manager in the Hardware and Software sector. From 1995 onwards, he was branch office manager at HP Boeblingen and at the same time head of System Support for Germany. Three years later, he assumed responsibility for Sales and Marketing in the Services division. In May 2000, he became General Manager of HP Services in Germany and in the same year Managing Director. As General Manager, he took over the Business Customer Sales Organization at HP Germany from 2001 to 2002. In June 2002, Heiko joined IBM and returned to HP two and a half years later as Vice President Technology Solutions Group Sales. From December 2008 until May 2011, he served as Vice President and General Manager Imaging and Printing Group in Germany. In May 2011, he took on the role as Vice President and General Manager Managed Enterprise Solutions EMEA within the Imaging and Printing Group. From May 2012, he was responsible for General Western Europe in PPS as Vice President and General Manager. In June 2013 he was appointed as Managing Director HP Germany and Vice President of Enterprise Group Germany. Heiko Meyer is married and has three children.

**Dr. Andreas PENK**, Regional President Oncology Europe, Africa & Middle East and Head Greater China & Asia-Pacific Oncology Regions, Pfizer. Company parentage: US. 3<sup>rd</sup> term as Director.

Andreas joined Pfizer in 1994 and, after holding leading positions in the organization at both the country and regional levels, currently serves as the Regional President Oncology Europe, Africa & Middle East and Head Greater

China & Asia-Pacific Oncology Regions. Andreas studied medicine and worked as a physician before starting his career in the pharmaceutical industry. He is an active member of several trade organizations, including the European Federation of Pharmaceutical Industries and Associations (EFPIA) where he serves on the Executive Committee. He is also involved in the International Section of the Pharmaceutical Research and Manufacturers of America (ISEC PhRMA). Aside from his professional engagement, Andreas is involved in a number of scientific institutions including Bruegel, a European think tank specializing in economics.

Jay RALPH, Member of the Board of Management, Allianz SE, Munich. Company parentage: German. 2<sup>nd</sup> term as Director.

Since January 2010, Mr. Ralph has served as a Member of the Board of Management of Allianz SE, responsible for the Insurance Operations in the NAFTA Markets. Since January 2012 he has been responsible for Allianz Asset Management worldwide and as of January 2015 took on the additional responsibility for Life Insurance Operations in the USA. In 1997, Mr. Ralph served as President and CEO of Allianz Risk Transfer, Zurich, and in 2007 he was named CEO of Allianz Re within Allianz SE, Munich. Jay Ralph started his career in 1981 as an auditor at Arthur Andersen & Company in Chicago. In 1984 he changed to Northwestern Mutual Life Insurance Company in Milwaukee, acting as Investment Officer. In 1991 he became President and Managing Director of Centre Re Bermuda Ltd. in Bermuda. Mr. Ralph holds an M.B.A. in Finance and Economics from the University of Chicago and a B.B.A. in Finance and Accounting from the University of Wisconsin. Also, he is a Certified Public Accountant (CPA) and a Chartered Financial Analyst (CFA).

Michael REUTHER, Member of the Board of Managing Directors, Commerzbank AG, Frankfurt/M. Company parentage: German. 3<sup>rd</sup> term as Director.

A member of the Board of Managing Directors of Commerzbank since 2006, Michael Reuther is responsible for investment banking and treasury. He began his career at Deutsche Bank AG in Frankfurt/Main, New York and London. His last position at Deutsche Bank was global head of liquidity management and head of Treasury Europe. He studied law and economics at universities in Göttingen and Freiburg as well as took courses at NYU's Leonard Stern School of Business and at Harvard Business School.



**Dr. Jörg ROCKENHÄUSER**, Managing Partner Germany, Permira Beteiligungsberatung GmbH, Frankfurt/M. Company parentage: German. 5<sup>th</sup> term as Director.

Jörg Rockenhäuser is Head of Permira's Frankfurt office. He serves on the Executive Committee and is a member of the Investment Committee. Jörg has worked on a number of transactions including Debitel, Jet Aviation, ProSiebenSat.1, Netafim and TeamViewer. In addition, he is member of the Board of Directors of Netafim and Board Member of TeamViewer GmbH. Jörg Rockenhäuser holds a Master degree from the University of Münster, Germany, and a PhD from the University of Bochum, Germany. Prior to joining Permira in 2001, Jörg was a Principal at A.T. Kearney. Further mandate: Member of the Advisory Board of the Off Road Kids Foundation.

**Dr. Sylvia ROTHBLUM**, SVP German Speaking Territories & Israel, Warner Bros. Entertainment GmbH, München. Company parentage: US. 2<sup>nd</sup> term as Director.

Since 2002, Dr. Rothblum has been responsible for television sales of Warner's portfolio to German, Austrian and Swiss TV stations. She is the author of the German bestsellers "Mothers are the Better Managers" and "Women are the Better Managers". From 2000–2001 Dr. Rothblum served as Member of the Executive Board, Programming and Production, for EM.TV & Merchandising AG, where she was previously head of production and co-production from 1997-2000. She worked for Nickelodeon from 1994–1997 as Executive Producer, Program Strategy Europe and program Director, Member of the Managing Board. Dr. Rothblum also held the position as International Sales Director at KirchGruppe from 1988– 1993. She received her Ph.D. in English Language and Literature from the University of Milan, Italy/University of Vienna, Austria in 1981. Dr. Rothblum is fluent or proficient in eight languages and is a citizen of Austria.

Andreas SCHMITZ, Chairman of the Management Board, HSBC Trinkaus & Burkhardt AG, Düsseldorf. Company parentage: British. 7<sup>th</sup> term as Director.

Andreas Schmitz was born on 23 February 1960 in Büderich, NRW. He studied law and economics at the University of Bonn and is a qualified lawyer. In 1989, he joined HSBC Trinkaus & Burkhardt KGaA, Düsseldorf, of which today 80.7 per cent are owned by the HSBC Group, one of the world's leading financial institutions. Having started in Corporate Banking, he later set up the bank's Investment Banking activities. In 2002, he became one of the bank's Managing Partners with responsibility for Corporate Banking, Investment Banking and the Debt Capital Markets activities of HSBC Trinkaus & Burkhardt in all German-speaking countries. In June 2004 he became Chairman of the Managing Partners. With the conversion of the legal structure in July 2006, Andreas Schmitz was appointed Chairman of the Management Board of HSBC Trinkaus & Burkhardt AG. From 2009 to 2013 Mr. Schmitz was President of the Association of German Banks and is still a member of the Presidency of the Association. He is also Chairman of the Supervisory Board of Börse Düsseldorf, Vice-President of the Chamber of Commerce of Düsseldorf, member of the Administrative Council of KfW and member of the Advisory Board of the German Bundesbank, Regional Office in North Rhine-Westphalia as well as member of advisory boards of several companies. Since December 2014 Mr Schmitz is also President of Administration Council of German-Chinese Business Association (DCW).

**Dr. Wolfram TIETSCHER**, Vice President Texas Instruments (TI) Europe, Managing Director TI Germany, Freising. Company parentage: US. 5<sup>th</sup> term as Director.

Dr. Tietscher was born on September 12, 1949 in Brixen, Italy. He obtained his Diploma in Social Sciences and Economics from the University of Economics in Vienna. Upon completion of his economic studies at the University of Vienna and Venice with a doctor's degree, he worked at the Italian Institute for foreign trade in Vienna for two years. In 1978, Dr. Tietscher started his career at Texas Instruments. In August 2001, he became Managing Director of Texas Instruments in Germany and he became Managing Director of Texas Instruments in Norway in 2014. In addition, Dr. Tietscher is the Director of TI in Belgium, Israel and Spain and the Chairman of TI Finland, Denmark, France, Italy and Sweden. He is also Supervisory Board Member of TI Netherlands. He serves as Chairman of the Board of TI in France and as Chairman of the Board at Woodmark Consulting AG in Grasbrunn.



#### **NEW ELECTION NOMINEES**

#### **EXECUTIVE COMMITTEE**

Vice President

**Isabel HOCHGESAND**, Managing Director, Procter & Gamble Germany GmbH & Co. Operations oHG, Schwalbach. Company parentage: US. 1st term as Vice President.

Mrs Hochgesand is responsible for the Supply Chain of Procter & Gamble in Germany, Austria and Switzerland. She is Member of the Board of Procter & Gamble Service GmbH. Mrs Hochgesand assumed this responsibility two years ago after having returned from an assignment in P&G's global headquarter in Cincinnati, Ohio, USA, where she managed the Global Strategic Sourcing of the ingredients for Baby, Feminine, and Family Care products, the biggest product category for P&G. In this role, she lead global external partner relationships for the company, negotiated new manufacturing sites of suppliers and explored new markets and opportunities for her business. Mrs Hochgesand started her career at P&G in 1992 as a Purchasing Manager in Schwalbach, Germany. She worked in various areas and was responsible for creating the organization of Media and Marketing Purchases for P&G Europe in Geneva. Mrs Hochgesand studied Business Administration in Trier, Germany and at Clark University, Worcester, MA, USA and finished her studies with an MBA. She is married and has two children.

Directors

Marcus ALMELING, Chief Financial Officer, McDonald's Germany, München. Company parentage: US. 1st term as Director.

Marcus Almeling has been Chief Financial Officer at McDonald's Germany since 2013. His portfolio includes finance, corporate social responsibility, franchise, supply chain management and quality assurance. After obtaining a banking qualification and a degree in business administration, Almeling took up a position in risk management with Siemens, later switching to German audit company BDO as a certified tax advisor. Before joining McDonald's, he was employed by US pharmaceuticals group Bristol-Myers Squibb as a director of finance with responsibility for several markets. At the same time, he gained certification as an US CPA. Between 2011 and his appointment to the Management Board, Almeling was a director of finance at McDonald's Germany, with responsibility for accounting, financial control, taxation, payroll and internal auditing.

**Bianca BOURBON**, Managing Director and Franchise Manager for Germany, Denmark, Finland and Iceland, Coca Cola GmbH, Berlin. Company parentage: US. 1st term as Director.

Born in Romania, Mrs. Bourbon began working with The Coca-Cola Company in September 1997 after graduating in International Business with a diploma from the Academy of Economic Studies at the University of Bucharest. Mrs. Bourbon worked for twelve years in Romania, following a traditional marketing career path, covering all brands within the Coca-Cola portfolio and with responsibility for many of Romania's neighboring countries. Before leaving Bucharest she held the positon of Marketing Manager for the Adriatic & Balkans Business Unit, responsible for the entire brand portfolio across Romania, Bulgaria, Moldova, Former Yugoslav Republic of Macedonia, Serbia, Montenegro, Croatia, Bosnia and Albania. In 2009 she was appointed Marketing Director for the Alpine & Adriatic Business Unit. Based in Vienna, Mrs. Bourbon was responsible for all marketing activities in Austria and Switzerland as well as the former Yugoslav markets and Hungary. She then moved into Franchise Operations in 2010, as Franchise Operations Director for Alpine & Hungary (Austria, Switzerland, Hungary and Slovenia) including responsibility for system strategy and bottler alignment. In 2013, Mrs. Bourbon assumed the role of Franchise Operations Director for the new region of Central Europe (Austria, Switzerland, Hungary, Slovenia, Czech and Slovak Republics), based in Budapest. She assumed her current position in January 2015.

**Dr. Mark C. HILGARD**, Partner, Mayer Brown LLP, Frankfurt am Main. Company parentage: US. 1st term as Director.

After his studies of law and economics in Freiburg i. Br. and Hagen, and having received his doctor's degree from the University of Freiburg i. Br. in 1984, Mark joined the predecessor firm of Mayer Brown LLP in Frankfurt am Main where he focuses on corporate and commercial matters with special emphasis on M&A. Due to his extensive experience in both national and international litigation and arbitration he now chairs the German litigation and arbitration practice of Mayer Brown LLP, a global legal services provider with headquarters in Chicago, USA, advising clients across the Americas, Asia and Europe. Mark represents clients in and out of court and also sits as arbitrator. Matters in which Mark represents clients include post M&A and contractual disputes, agency, complex liability cases, cartel law issues, energy and plant engineering and construction controversies. Mark has been President of the Litigation Commission of the Union Internationale des Avocats (UIA) for a number of



years. For decades, he has been an active member of AmCham Germany where he serves as Chairman of AmCham's Regional Committee Rhein-Main and its Corporate and Business Law Committee. He also serves as President of the Stiftung der Hessischen Rechtsanwaltschaft.

**Dr. Willem HUISMAN**, President, Dow Germany & Chairman of the Board, Dow Deutschland Inc., Schwalbach. Company parentage: US. 1st term as Director.

Willem Huisman joined Dow in 1995 as a field sales trainee for Thermosets in Horgen, Switzerland. In the past years he fulfilled a large number of marketing and commercial functions in several Dow global business units, such as Polyurethanes and Chemicals & Performance products. In 2007 he was appointed Sales Director for the Basic Chemicals & Polyurethanes business in Western Europe. Because of this broad range of functions Huisman built extensive ex-perience in research & development, commerce, new business development, project management, as well as people and site leadership. In July 2012 he took office as Chairman of the Board of Directors of Dow Benelux. In June 2014 he became President and General Manager of Dow in Germany and Chairman of the Board of Dow Deutschland Inc. with its headquarters in Schwalbach, Germany. Huisman is also active as a board and executive member in a number of external representative organizations such as the CEFIC Research & Innovation Programme Council, the Executive Committee and the Trade Policy Committee of VCI, Germany. Willem Huisman holds a master's degree in chemistry from the ETH in Zürich, Switzerland and a doctor's title in materials science from the Institute for Nonmetallic Materials, ETH. He is married and has two children

**Dr. Donatus KAUFMANN**, Member of the Executive Board, ThyssenKrupp AG, Essen. Company parentage: German. 1st term as Director.

Since 2014 Dr. Kaufmann is member of the Executive Board of ThyssenKrupp AG and responsible for Compliance and Legal and the Regions North America and Western Europe. Dr. Kaufmann started his career in 1996 as Legal Counsel and Regulatory Advisor at the telecom companies VEBACOM and o.tel.o communications. In 1999, he joined the international telecom group Esprit Telecom (UK)/Global Telesystems (US) as Director Legal, Regulatory Affairs and Contract Management and General Counsel Germany. In addition he was member of the Executive Committee Germany. From 2002 until beginning of 2011 he worked for the international pharmaceutical

group Boehringer Ingelheim in different leadership roles with global responsibilities, amongst others as Head of Corporate Division Law, Trademarks, Insurance, Real Estate and Group General Counsel & Chief Compliance Officer. He was also head of Family Office of the group's owner family. In 2011 he joined Metro AG as Group General Counsel & Chief Compliance Officer and was named Head of Corporate Special Projects and Executive Advisor to the corporate board in November 2012. Dr. Kaufmann studied Law, History and Political Science at the Universities of Göttingen, Bonn and Paris-Sorbonne/France; 1st and 2nd State Law Degree in Düsseldorf and Hamburg; Licence d'Histoire of the University of Paris-Sorbonne/France; Doctorate in International Commercial Law; Admission to the German Bar.

**Ivo KÖRNER**, Vice President Industry, Enterprise and Midmarket, DACH IMT, IBM Deutschland GmbH, Ehningen. Company parentage: US. 1st term as Director.

Since July 2013 Ivo Koerner is Vice President for IBM's Enterprise Sales for Germany, Austria and Switzerland and is also member of the management board of IBM Germany since August 2013. Ivo Koerner has held various local and European management positions within IBM's Software Group. Among these were Director of Public & Distribution Sector, Brand Executive for Information Management in Germany, Switzerland and Austria and European Sales Integration Executive for Candle. Prior to his current position he headed up IBM's Software Group as Vice President in IBM Germany, Austria and Switzerland. In 2001 Ivo Koerner joined IBM after gaining two years experience in founding, financing and managing an internet start-up company. Before, he held various Sales and Sales Leadership positions in the IT industry. He started his career in 1991 working as an IT consultant for the Commission of the European Community in Luxemburg.

Ralf MOCK, Senior Vice President & Managing Director, Europe, Middle East and Africa, Hyster-Yale Deutschland, Neu-Isenburg. Company parentage: US. 1st term as Director.

Mr. Mock joined NACCO Materials Handling Group as Managing Director Europe, Middle East and Africa in 2006. Prior to that, he was member of the executive board of Villeroy and Boch AG, a leading manufacturer of ceramic products. There he managed the global wholesale and retail distribution and manufacturing operations for the Tableware Division. Mr. Mock began his career with Linde AG where he served in a variety of capacities



including finance, accounting/controlling, marketing and sales. While with Linde he worked in the Materials Handling, Refrigeration, and Technical Gases divisions, as well as the company's global headquarters. Later during his tenure at Linde he was appointed Managing Director for the Linde Materials Handling division, Aschaffenburg, Germany. Mr. Mock holds a Masters of Business Administration from the University of Cologne, Germany.

**Michael SCHREYÖGG**, Chief Program Officer, MTU Aero Engines AG, München. Company parentage: German. 1st term as Director.

In July 2013, Michael Schreyögg took on responsibility for MTU Aero Engine's commercial and defense programs as Chief Program Officer. In 2015, sales and marketing MRO was added to his portfolio. Schreyögg previously served in the position of senior vice president, defense programs since 2008. During his professional career, he held several senior managerial positions, heading up various commercial and military engine programs, before assuming responsibility for all of the company's defense programs. He has a background as an engineer with a degree in Mechanical Engineering and joined MTU in 1990. Schreyögg, born 1966, is a German national.

**Franz-Josef SCHUERMANN**, Country Head, Infosys Ltd, Frankfurt. Company parentage: Indian. 1st term as Director AmCham.

Infosys Ltd is stock listed at NYSE and Bombay Stock Exchange (BSE). Over 165.000 employees work for Infosys and generate revenues of \$8.5bn; more than 60% of the business is in the USA. In Germany, Infosys serves two thirds of German DAX companies in their worldwide operations. Franz-Josef Schuermann has been Country Head of Infosys Ltd in Germany since 2010. From 2010 to 2015, Infosys Germany has quadrupled revenues organically. Throughout his 20 years of professional experience, he worked in the fields of strategy, general management, consulting and technology services. Before joining Infosys, he was Global Client Partner for several accounts at Accenture, where he began his professional career in 1996 and was promoted to Partner in 2005. From 1991–1995 he studied Agricultural Economics and Business Administration at Bonn University, University of London (Erasmus Scholar) and graduated in 1995 with a Master of Science at Purdue University (Fulbright Scholar). Franz-Josef Schuermann is married and has three children. Among other professional and social engagements, he is active in the Rhein-Main Chapter of AmCham.

Han STEUTEL, Senior Vice President & General Manager, Bristol-Myers Squibb GmbH & Co. KGaA, München. Company parentage: US. 1st term as Director.

Han Steutel started his career in 1987 with AstraZeneca in the Netherlands and joined Bristol-Myers Squibb in 1999. Prior to his appointment in 2008 as General Manager in Germany, Han worked as General Manager in the Netherlands for 5 years. Beyond his work for the American Biopharma Corporation, he has also been actively working for industry associations, in roles such as Chair of the Pharmaceutical Committee of the American Chamber of Commerce, Board member of the American Chamber of Commerce – both in the Netherlands and Board Member and President of Nefarma, the Dutch association of research based pharmaceutical companies. Since 2009. Han has been a member of the board of vfa, the German association of research-based pharmaceutical companies. Han Steutel has a degree from Leyden University and is married with three children.

ALEXANDER STÜGER, Vice President Sales Marketing & Services Group of Microsoft Middle East & Africa, Microsoft, Unterschleißheim. Company parentage: US. 1st term as Director.

Alexander Stüger (born 1956) is the Vice President of Sales Marketing & Services Group of Microsoft Middle East and Africa, as such his responsibilities span across one of the most vibrant and diverse regions in the company. His role is to lead Microsoft's Regional Headquarters and business covering 79 countries, and enable people and companies realize the value of software innovation for socioeconomic development and success in the MEA region, while fostering an employee culture of personal leadership and diversity. Alexander joined Microsoft in 1997, working initially as GM for Austria until 2001 and then as GM for Switzerland until 2006. After that he served as the Vice President for the Business and Marketing organization for Europe, Middle East and Africa until 2008. 2008, he became the Vice President Sales, Marketing and Services for the area Western Europe. Then on July 2013 he took over the job as the Chief Operating Officer of Microsoft Germany. Prior to his career at Microsoft the native Austrian held several management positions in the field of sales and marketing in the consumer goods, beverage and IT industry. Alexander Stüger is married and has four children. His hobbies are enjoying time with his family and sports, especially skiing, running and mountain biking.



# OFFICERS AND DIRECTORS NOT UP FOR RE-ELECTION

#### **EXECUTIVE COMMITTEE**

**Vice Presidents** 

**David KNOWER**, Chief Operating Officer and General Manager of Cerberus Deutschland GmbH, Frankfurt/M. Company parentage: US. 1st term as Vice President.

**Dr. Lutz RAETTIG**, Chairman of the Supervisory Board, Morgan Stanley Bank AG, Frankfurt/M. Company parentage: US. 7<sup>th</sup> term as Vice President.

Frank SPORTOLARI, President, United Parcel Service Deutschland Inc. & Co. OHG, Neuss. Company parentage: US. 1st term as Vice President.

**Nicholas R. TELLER**, Chief Executive Officer, E.R. Capital Holding GmbH & Cie. KG, Hamburg. Company parentage: German. 4<sup>th</sup> term as Vice President.

Directors

**Cyrille BALMES**, General Manager, Mars Food Germany, Verden. Company parentage: US. 2<sup>nd</sup> term as Director.

**Dr. Wolfgang BERNHARD**, Member of the Board of Management of Daimler AG, Daimler Trucks & Buses, Daimler AG, Stuttgart. Company parentage: German. 3<sup>rd</sup> term as Director.

**Dr. Peter BLAUWHOFF**, CEO/Chairman of the Management Board, Deutsche Shell Holding GmbH, Hamburg. Company parentage: Dutch. 1st term as Director.

**Roland BOEKHOUT**, CEO of ING-DiBa AG/Head of ING Germany & Austria, ING-DiBa AG, Frankfurt/M. Company parentage: Dutch. 1st term as Director.

Matthias BORST, Vice President/General Manager Medical Diabetes Care Europe & EMA, Becton Dickinson GmbH, Heidelberg. Company parentage: US. 3<sup>rd</sup> term as Director.

**Dr. Marijn DEKKERS**, Chairman of the Board of Management, Bayer AG, Leverkusen. Company parentage: German. 1st term as Director.

**Dr. Thomas ENDERS**, Chief Executive Officer, Airbus Group N.V., The Netherlands. Company parentage: Dutch. 2<sup>nd</sup> term as Director.

**Dr. Hans-Ulrich ENGEL**, Chief Financial Officer, BASF SE, Germany, Chairman and Chief Executive Officer of BASF Corporation, United States. Company parentage: German. 1st term as Director.

**Roland KOCH**, Chairman of the Executive Board, Bilfinger SE, Mannheim. Company parentage: German. 2<sup>nd</sup> term as Director.

Hans-Herbert KREHBÜHL, Member of the Board, Tax Manager, Business Services Manager, ExxonMobil Central Europe Holding GmbH, Hamburg. Company parentage: US. 2<sup>nd</sup> term as Director.

**Wolf LICHTENSTEIN**, CEO DACH Region & member of the EMEA & AP Board, SAS Institute, Heidelberg. Company parentage: US. 2<sup>nd</sup> term as Director.

**Dr. Alwin MAHLER**, Managing Director, Partner Business Solutions, Google Germany GmbH, Hamburg/ München. Company parentage: US. 1st term as Director.

**Dr. Karl-Thomas NEUMANN**, Chairman of the Board and President Europe, Adam Opel AG, Rüsselsheim. Company parentage: US. 2<sup>nd</sup> term as Director.

**Dr. Heinz PFANNSCHMIDT**, Board Member, Inverto AG, Cologne. Company parentage: German. 7<sup>th</sup> term as Director.

Hanspeter QUODT, Senior Vice President and General Manager, MSD SHARP & DOHME GMBH in Germany, Haar. Company parentage: US. 2<sup>nd</sup> term as Director.

**Prof. Stephan REIMELT**, President & CEO GE Energy Germany, GE, Frankfurt/M. Company parentage: US. 2<sup>nd</sup> term as Director.

**Ulrich W. REINHOLDT**, Senior Advisor and former Legal Representative (General Manager) and Member of the Board of Directors AIG Europe Limited, based in Frankfurt am Main, headquartered in New York and London. Company parentage: US. 5th term as Director.

**Gordon RISKE**, CEO, KION GROUP AG, Wiesbaden. Company parentage: German. 3<sup>rd</sup> term as Director.



**Kasper RORSTED**, Chief Executive Officer, Henkel AG & Co. KGaA, Düsseldorf. Company parentage: German. 4<sup>th</sup> term as Director.

**Dr. Ulf Mark SCHNEIDER**, President and CEO of Fresenius Group, Bad Homburg v. d. Höhe. Company parentage: German. 2<sup>nd</sup> term as Director.

**Rudolf Martin SIEGERS**, CEO Siemens Germany, Siemens AG Berlin/München. Company parentage: German. 1st term as Director.

**Karl-Heinz STREIBICH**, CEO and Chairman of the Management Board and Group Executive Board, Software AG, Darmstadt. Company parentage: German. 2<sup>nd</sup> term as Director.

**Simone THOMSEN**, General Manager Lilly Deutschland GmbH. Company parentage: US. 1st term as Director.

**Reza VAZIRI**, Managing Director, 3M Germany, 3M, Neuss. Company parentage: US. 2<sup>nd</sup> term as Director.

**Jo van ONSEM**, Xerox Business Services, Group President, International Transportation and Government, Xerox GmbH. Company parentage: US. 2<sup>nd</sup> term as Director.



## **ROOM FOR YOUR NOTES**

